

Strategic Planning

The elements of the district's strategic plan are:

- A. **Vision of the Student Experience:** The vision of the student experience describes the collective aspiration for the educational experience we envision for each and every student to support their growth and success.
- B. **Core Values:** The statement of core values is a formal expression of the organization's fundamental values. The statement describes how we will behave as an organization to achieve the vision of the student experience.
- C. **Mission Statement:** The mission statement is a clear and concise expression of the district's purpose. The mission statement describes why the district exists and what collective action we will take to achieve our purpose.
- D. **Goals, Outcomes, and Performance Targets:** The goals, outcomes, and performance targets identify specific, measurable areas of focus inform school improvement efforts ensuring aligned and coherent efforts that drive continuous school improvement.
- E. **Practices:** Practices are strategies implemented in stages at the classroom, school, and district level to produce the desired outcomes and performance targets.
- F. **District Foundations:** The district foundations identify strategies and actions that district office departments will undertake to support school staff to achieve the strategic plan's goals, outcomes, and performance targets.
- G. **Portrait of a Graduate:** The portrait of a graduate identifies the skills and attributes that are desired for students as they progress through their educational journey so that students are prepared for post-secondary success.
- H. **Progress Monitoring and Evaluation:** Administration will monitor progress on the implementation of the Strategic Plan using quantitative and qualitative data. Annually, the administration will present an evaluation to the Board of Directors.

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