

**West Valley School District  
Board of Directors  
Personell - Series 5000**

Recruitment And Selection Of Staff .....	5000
Recruitment And Selection Of Staff Procedures .....	5000P
Hiring of Retired School Employees .....	5001
Employment Disclosures .....	5005
Citizenship Status Procedures .....	5005P
Certification Revocation .....	5006
Nondiscrimination and Affirmative Action .....	5010
Nondiscrimination and Affirmative Action Procedures .....	5010P
Sexual Harassment of District Staff Prohibited .....	5011
Sexual Harassment of District Staff Prohibited Procedures .....	5011P
Collective Bargaining .....	5020
Applicability Of Personnel Policies .....	5021
Staff Dress .....	5022
Contracts .....	5050
Retire Rehire Guidelines Procedures .....	5050P
Drug-Free Schools, Community and Workplace .....	5201
Drug-Free Workplace Form.....	5201F
Federal Motor Carrier Safety Administration Mandated Drug & Alcohol Testing Pro.....	5202
Federal Motor Carrier Safety Administration Mandated Drug & Alcohol Testing Procedu	5202P
Job Sharing Staff Members .....	5222
Job Descriptions Responsibilities .....	5230
Job Descriptions Responsibilities Procedures .....	5230P
Length Of Work Day .....	5231
Overtime and Compensatory Time Procedures .....	5231P
Evaluation of Staff .....	5240
Evaluation of Staff Procedures .....	5240P
Conflicts of Interest .....	5251
Staff Participation In Political Activities .....	5252
Staff Participation In Political Activities Procedures .....	5252P
Maintaining Professional Staff .....	5253
Maintaining Professional Staff Procedures .....	5253P
Staff Access to Networked Information .....	5256
Staff Access to Networked Information Procedures .....	5256P
Agreement Form.....	5256F
Personnel Records .....	5260
Personnel Records Procedures .....	5260P
Resolution Of Staff Complaints .....	5270
Resolution Of Staff Complaints Procedures .....	5270P
Reporting Improper Governmental Action .....	5271

**West Valley School District  
Board of Directors  
Personell - Series 5000**

Reporting Improper Governmental Action Procedures .....	5271P
Separation from Employment .....	5280
Separation from Employment Procedures .....	5280P
Disciplinary Action and Discharge .....	5281
Disciplinary Action and Discharge Procedures .....	5281P
Compensation .....	5310
Garnishment And Personal Credit Problems .....	5315
Garnishment And Personal Credit Problems Procedures .....	5315P
Personnel Leaves .....	5400
Sick Leave .....	5401
Maternity Leave .....	5402
Emergency Leave .....	5403
Family Leave .....	5404
Emergency Leave .....	5405
Leave Sharing .....	5406
Leave Sharing Procedures .....	5406P
Military Leave .....	5407
Military Leave Procedures .....	5407P
Jury Duty And Subpoena Leave .....	5408
Discretionary Leaves .....	5409
Holidays .....	5410
Staff Vacations .....	5411
Retirement Programs .....	5510
Staff Development .....	5520
Staff Development Procedures .....	5520P
Teacher Assistance Program .....	5521
Professional, Civic Memberships .....	5525
Substitute Employment .....	5610
Substitute Employment Procedures .....	5610P
Temporary Administrators .....	5612
Volunteers .....	5630
Volunteers Procedures .....	5630P
Volunteers Form .....	5630F
Student Teachers .....	5641
Student Teachers Procedures .....	5641P
Internships .....	5642
Internships Procedures .....	5642P